
FISH CULTURIST OPERATIONS SUPERVISOR VI(Job Id 22122)

Location: US:NH:CONCORD

Category: PROFESSIONAL &
MANAGERIAL

Salary: 56,218.500-
66,729.000 USD

Post Date: 09/20/2021

Close Date: 10/08/2021

Description

**State of New Hampshire Job Posting
NH Fish and Game Department
Inland Fisheries Division/Hatcheries
11 Hazen Drive, Concord NH 03301**

**Fish Culture Operations Supervisor
Supervisor VI
Labor Grade 27
Position #13930**

***See total compensation information at the bottom of announcement.**

The State of New Hampshire, Fish and Game Department has a full time vacancy for Fish Culture Operations Supervisor (Supervisor VI).

SCOPE OF WORK: Develops, implements, and evaluates fish culture operations and supervises the development and implementation of fish culture strategic and operational plans, ensuring that planning goals and objectives are in compliance with state and federal agency policies and strategic goals as required.

RESPONSIBILITIES:

Plans and coordinates the implementation of fish culture operational objectives and ensures compliance with state and federal program policies and procedures.

Analyzes fish culture program objectives and policies and makes recommendations for change.

Identifies training needs for professional and technical staff assigned to fish culture programs and approves training requests in order to meet agency staff development goals.

Recommends personnel actions for subordinate employees assigned to fish culture programs, including decisions related to hiring, disciplinary action, and performance appraisals.

Supervises the implementation of fish culture program objectives, including reviewing reports produced by subordinate employees and recommends policy revision to the Inland Fisheries Division Chief.

Maintains internal databases and reports related to hatchery operations and expenditures.

Analyzes budget requirements for fish culture operations and ensures program expenditures meet state and federal requirements.

Develops and reviews proposed legislation or administrative rules to ensure consistency with agency goals and policies and presents written and oral testimony on behalf of the agency at legislative hearings, courts, committees, etc. as necessary.

Represents the agency at various regional, national and international meetings. Provides formal presentations on inland fisheries program operations to the public, state and federal agencies, and nongovernmental organizations.

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MINIMUM QUALIFICATIONS:

Education: Master's degree from a recognized college or university with a major study in fisheries science.

Experience: Six years' experience as a professional fisheries biologist or aquaculturist, plus four years in a supervisory or management level position in any occupational area. If related to the program area, the supervisory or management experience will count as part of the six years' total experience. Each additional year of approved work experience may be substituted for one year of required formal education at the graduate level only.

License/Certification: Must possess a valid driver's license. Motor Vehicle Record (MVR) must meet the minimum standards as established by the agency.

PREFERRED QUALIFICATIONS: AFS Certified Fisheries Professional desired.

DISCLAIMER STATEMENT: This supplemental job description lists the essential functions of the position and is not intended to include every job duty and responsibility specific to the position. An employee may be required to perform other related duties not listed on the supplemental job description provided that such duties are characteristic of that classification.

For further information, please contact: Dianne Timmins, Inland Fisheries Division Chief, Tel No. (603) 271-2501 or email Dianne.M.Timmins@wildlife.nh.gov . You may also contact Kim Crowley, Human Resources at (603) 271-5824 or via email, jobs@wildlife.nh.gov .

***TOTAL COMPENSATION INFORMATION**

The State of NH total compensation package features an outstanding set of employee benefits, including:

HMO or POS Medical and Prescription Drug Benefits:

The actual value of State-paid health benefits is based on the employee's union status, and employee per pay period health benefit contributions will vary depending on the type of plan selected.

See this link for details on State-paid health benefits: <https://das.nh.gov/hr/benefits.html>

Value of State's share of Employee's Retirement: 14.53% of pay

Other Benefits:

- o Dental Plan at minimal cost for employees and their families (\$500-\$1800 value)
- o Flexible Spending healthcare and childcare reimbursement accounts
- o State defined benefit retirement plan and Deferred Compensation 457(b) plan
- o Work/life balance flexible schedules, paid holidays and generous leave plan
- o \$50,000 state-paid life insurance plus additional low cost group life insurance
- o Incentive-based Wellness Program (ability to earn up to \$500)

Total Compensation Statement Worksheet:

https://das.nh.gov/documents/hr/jobSearch/FINAL_TOTAL_COMP_STATEMENT_ISSUE.xlsx

Want the specifics? Explore the Benefits of State Employment on our website:

<https://das.nh.gov/hr/documents/BenefitBrochure.pdf>

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<https://das.nh.gov/hr/index.aspx>

EOE

TDD Access: Relay NH 1-800-735-2964